

**REGULAR MEETING
OF BOARD OF EDUCATION**

MINUTES

June 11, 2014

The meeting was called to order at 6:02 p.m. by President Sonya Cuellar in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Chris Stamm, Director-Nutrition Services, led the Pledge of Allegiance.

Roll Call Trustee Sonya Cuellar Trustee Vivian Hansen
Trustee Alicia Anderson Trustee Tony Peña
Trustee Linda Garcia - ill

Administrators Present Herman Mendez, Superintendent
Michael Conroy, Assistant Superintendent-Business Services
Myrna Morales, Assistant Superintendent-Human Resources
Deborah Stark, Assistant Superintendent-Educational Services
Ranita Browning, Director-Fiscal Services
Kim Cole, Director-Special Education/ECE
Cindy DiPaola, Director-Maintenance & Operations
Randy Gray, Curriculum & Instruction/Projects
Rosemary Green, Director-Human Resources
Jose Iniguez, Director-Secondary Education
Troy Marshall, Director-Technology
Manuel San Miguel, Director-Student Services
Chris Stamm, Director, Student Nutrition Services
Jeff Bowers, Principal-Gaines School
Greg Buckner, Principal-Paramount High School
Morrie Kosareff, Principal-Paramount High School-West
Jean Law, Principal-Buena Vista High School
Richard Morgan, Principal-Paramount Adult School
Greg Francois, Assistant Principal-Paramount High School
Elvia Galicia, Assistant Director-Fiscal Services

Approve Agenda Trustee Anderson moved, Trustee Peña seconded. Superintendent
June 11, 2014 Mendez informed the Board there were a few changes to the agenda
1.155 that include the deletion of items 3, 4, and 5 on consent item 3.1-C
and a correction to the year on action item 3.4-A which should reflect
June 23, 2014 and not June 23, 2015 in the third paragraph. The
motion carried 4-0 to approve the June 11, 2014 Board agenda as
amended.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Special Meeting Minutes
May 22, 2014
1.156

Trustee Peña moved, Trustee Hansen seconded and the motion carried 4-0 to approve the minutes of the Special meeting held on May 22, 2014.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Regular Meeting Minutes
May 28, 2014
1.157

Trustee Anderson moved, Trustee Peña seconded and the motion carried 4-0 to approve the minutes of the Regular Meeting held on May 28, 2014.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

REPORTS

Employee Representative
Reports

There was no CSEA representative in attendance.

TAP President Deb Woods shared that after 4 years, this would be her last meeting representing as TAP President. She added that she has learned so much about the budget, how schools are ran and wished to thank the Board for their continued support. She also wished to address the LCAP and the needs of students and believes there is an omission of Foster Youth and Special Ed students' needs. All children are entitled to a quality education. She hopes that we can embrace that and address all student needs.

Board Members' Reports

Trustee Cuellar attended the Buena Vista High School graduation and the Who's Who Dinner reception honoring Cathy Blood.

Trustee Anderson attended the City Council meeting honoring students and teachers of the year, Who's Who Dinner in honor of Cathy Blood, the Buena Vista High School and Alternative Ed graduation ceremony and the California State PTA convention.

Trustee Hansen attended the City Council meeting honoring students and teachers of the year, Who's Who Dinner in honor of Cathy Blood, the Buena Vista High School and Alternative Ed graduation ceremony and the City's Arts, Smarts & Healthy Hearts Fair event.

Trustee Peña attended the STAR dinner with Principals, the City Council meeting recognizing students and teachers of the year, the Who's Who dinner honoring Cathy Blood, the City's Arts, Smarts, & Healthy Hearts Fair, and the Buena Vista High School and Alternative Ed graduation.

Superintendent's Report

Superintendent Mendez highlighted a variety of items:

- Superintendent Mendez attended the Paramount High School Prom.
- Mr. Mendez also attended Arts, Smarts & Healthy Hearts fair.
- He visited Wirtz School as they showcased the new school murals.
- Mr. Mendez participated in the Alondra Middle School 8th grade student exit interviews.
- Superintendent Mendez announced the upcoming Paramount High

- School graduation on June 12, 2014.
- He also shared that beginning Monday, June 16, 2014 Summer school would begin at certain schools and also the Summer Food Service program at all K-8 school with the exception of Jackson School.

Student Board Recognition

Superintendent Mendez and the Board of Education thanked and recognized each student Board representative for their continued representation of their site during Board meetings. Each student was presented with a Certificate of Merit and gift card to Barnes & Noble book store.

Gates Millennium Scholars

Superintendent Mendez and Board of Education members recognized Gates Emmanuel Andrade. He was among the 1,000 students selected nationwide. The Gates Millennium Scholarship is renewable annually based on meeting program guidelines. The goal of the Gates scholarship is to promote academic excellence and to provide an opportunity for outstanding minority students with significant financial need to reach their highest potential.

MESA

MESA (Math, Engineering, Science Achievement) is an organization whose mission is to provide middle and high school students with hands on science, math and engineering experience with the goal of inspiring them to pursue college studies in these subjects. The Board of Education members and Superintendent Mendez recognized the MESA students from Paramount High School, Paramount High School-West, Alondra School, Jackson School, Hollydale School, Paramount Park School, and Zamboni School on their successful performance at the regional competition this year. During this event, they competed against students from districts throughout Los Angeles County.

Introduction: Gregoire Francois-Principal

Dr. Greg Francois received his Bachelor's Degree in Political Science from the University of California Santa Barbara, his Masters Degree in Multicultural Education from California State University Dominguez Hills and his Doctorate from the University of Southern California in Educational Leadership.

For the past seven years, Greg has served as an Assistant Principal at Paramount High School. Greg has overseen the areas of Curriculum & Instruction, Attendance, Guidance and Special Education. Greg is highly regarded and is known for being a hard worker, organized and dedicated to students.

Dr. Francois addressed the Board and wished to extend a thank you to the Board for providing him the opportunity and looks forward to leading, inspiring the families and community, teachers and students at Jackson School. We welcome Greg as Principal of Jackson School.

LCAP Presentation

Dr. Deborah Stark, Assistant Superintendent-Educational Services shared with the Board that the purpose of the presentation is to review how collaborative planning time is described in the LCAP, options for providing time in grades K-5, review the process that will be used to plan collaborative planning time in grades 6-8 and support that will be provided during transition year.

The LCAP requires that all activities and services be connected to student learning outcomes. Time provided for teachers needs to be part of a research based practice to improve student learning. This can include professional development, collaborative planning and instruction through teacher specialists (P.E., music).

In grade K-5, the District will provide music, PE, and technology instruction to students while teams of teachers participate in grade level collaboration and planning. Four P.E. teachers, 3 music teachers and 12 computer lab aides will be hired. This model can be implemented in 2014-15. One example, music, PE teachers and technology aides provide instruction to three classes at a time. Students spend 20-30 minutes learning music, participating in PE and learning computer skills, rotating between the three classes. A visiting team of music and PE teachers spend specific days at a school.

What will the impact be on student learning:

- Increased scores on fifth grade Physical Fitness test
- Pre and post test on typing skills
- Pre and post test on music skills and knowledge

The process for Plan implementation at the 6-8 level includes:

- Task force will be convened to address two goals for grade 6-8
- Delivery options for collaborative planning time
- Academic interventions during the school day (for students failing or in danger of failing)
- Task force will visit schools in other districts with intervention schedules, develop recommendations for implementing planning time and academic interventions in 2015-16.
- Items that require negotiations will be addressed through the negotiation process.

Transition support for 2014-15 will include funds to provide site based time for professional development and collaborative planning. This will support grades 6-8 during the planning year. Funds will be allocated based on number of teachers at each school. Options include substitute release time, hourly compensation. Schools will submit a plan on how they will use funds and measure impact.

2014-15 Tentative Budget

Dr. Michael Conroy, Assistant Superintendent-Business Services provided the Board with information on the 2014-15 Tentative Budget. The 2014-15's entitlement target from 2020-2021 include:

- Augmentation Grants (GSA K-3) - \$4,375,275
- Supplemental & Concentration Grants – \$43,520,917
- Total LCFF Entitlement Target - \$165,058,841

2014-15 MYP Projections:

- 2014-15 Total LCFF funding – \$121,945,528
- 2015-16 Total LCFF funding - \$132,953,949
- 2016-17 Total LCFF funding - \$138,465,714

2014-15 Budget Assumptions:

- ADA Base Calculation - \$115,941,316
- Projected Total LCFF funding - \$121,945,528
- Projected increase in LCFF revenues over 2013-14 - \$16,807,900
- Projected supplemental & concentration, proportionality LCAP budget - \$10,460,000
- Projected LCFF Base Proportionality LCAP budget - \$5,535,466
- Total personnel-related costs in Year 1 of LCAP – 60%
- Projected COLAs
 - 2014-15 - .85%
 - 2015-16 – 2.10%
 - 2016-17 – 2.30%
- CalSTRS/Employer Costs
 - 2014-15 – 9.50%
 - 2015-16 – 11.10%
 - 2016-17 – 12.70%
- Projected GAP Funding
 - 2014-15 – 28.05%
 - 2015-16 – 33.95%
 - 2016-17 – 21.67%
- Projected continued declining enrollment trend

2014-15 Projected Revenues - \$126,078,286:

- LCFF/Revenue Limit - \$121,945,528
- Federal revenues - \$0
- Other State Revenues - \$2,896,389
- Other Local Revenues - \$1,236,369

The District's next steps include:

Tonight, hold a public hearing for 2014-15 Local Control Accountability Plan and hold a public hearing for the 2014-15 Tentative Budget.

In June –

- Legislature/Governor approval of State budget
- Board approval of 2014-15 LCAP
- Board approval of 2014-15 Budget adoption

July/August –

- LACOE review of District LCAP & Budget
 - By August 15, the LACOE is required to approve, conditionally approve or disapprove the District's LCAP &

- Budget
- 45 days after State budget is signed by Governor, District revises the budget.

BOARD MEETING CALENDAR

There were no changes to the Board meeting calendar.

HEARING SECTION

During the hearing section Tanner School teacher Melody Rogers addressed the Board and shared that she returned to this Board meeting to share more information she gathered on bullying. She is in attendance to address concerns from parents and students. She has also conferred with fellow TAP members on the issue. She asks that the Board consider revisiting the elementary bully program. Bullying happens all the time (social, verbal, physical). She added that there are several program available that are free. There have been several incidents at Tanner school involving writing in the bathrooms and clogging of the toilets. She shared information on a handout that was given to each Board member on Bullying that she generated. She added that she hopes the information will inspire them to implement a program at the elementary level.

CONSENT ITEMS

0.158

Trustee Peña moved, Trustee Hansen seconded and the motion carried 4-0 to approve the Consent Items.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña

Absent: 1 – Trustee Garcia

Human Resources

Personnel Report
13-17
2.158

Accept Personnel Report 13-17, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2013-14 State Budget Act and related legislation.

Educational Services

Consultant and Contract
Services
3.158

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Contract with the Los
Angeles County Probation
Department for a Gang
Alternative and Prevention
Program Officer
3.158

Approve the contract with the Los Angeles County Probation Department for a Gang Alternative and Prevention Program Officer for the 2014 – 15 school year.

Memorandum of
Understanding with the City
of Paramount, Parks and
Recreation Department
3.158

Approve the Memorandum of Understanding with the City of Paramount, Parks and Recreation Department to provide grounds supervision and supervised recreation for the Summer Food Service Program.

Memorandum of Understanding with El Camino College Compton Center for the 2014-15 School Year
3.158

Approve the Memorandum of Understanding with El Camino College Compton Center to provide after school instruction for selected students at Buena Vista High School for the 2014-15 school year.

Memorandum of Understanding with United Friends of the Children, Foster Youth – College Readiness Program
3.158

Approve the Memorandum of Understanding with United Friends of the Children, Foster Youth – College Readiness Program effective September 1, 2014 through June 30, 2015.

Business Services

Purchase Order Report 13-19
4.158

Approve Purchase Order Report 13-19 as submitted, authorizing the purchase of supplies, equipment, and services for the District.

Donations
4.158

Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Consultant and Contracted Services
4.158

Approve the Consultant Services request authorizing contracts with consultants or independent contractor who provides specialized services.

ACTION ITEMS

Human Resources

Classification Description Update – Custodian
2.159

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to approve the updates of the classification description of Custodian to quantify the minimum years of experience needed to meet minimum qualifications.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Hourly Rate Increase for Non-Classified Positions
2.160

Trustee Peña moved, Trustee Anderson seconded, and the motion carried 4-0 to approve an increase to the hourly rate for non-classified positions effective July 1, 2014 and January 1, 2016.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Resolution 13-31: Elimination of a Specified Classified Position for 2014-15
2.161

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to adopt Resolution 13-31 to eliminate a specified classified position effective August 12, 2014 due to lack of work.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

2014-15 Reservation of Options for Represented and Unrepresented Confidential, Supervisory and Management Employees
2.162

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 4-0 to approve that all salaries are indefinite for 2014-15 for all bargaining unit represented and unrepresented confidential, supervisory and management employees.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Public Hearing on the California School Employees Association (CSEA), Chapter 447, Reopener Proposal for the 2014-15 Collective Bargaining Agreement with Paramount Unified School District
2.163

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 4-0 to open the public hearing regarding the California School Employees Association (CSEA), Chapter 447, 2014-15 reopener proposal of the Collective Bargaining Agreement with Paramount Unified School District.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

There were no speakers.

Trustee Peña moved, Trustee Hansen seconded, and the motion carried 4-0 to close the public hearing regarding the California School Employees Association (CSEA), Chapter 447, 2014-15 reopener proposal of the Collective Bargaining Agreement with Paramount Unified School District.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Presentation of the California School Employees Association (CSEA), Chapter 447 Initial Reopener Proposal for 2014-15
2.164

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to receive for public review the California School Employees Association, Chapter 447 2014-15 initial reopener proposal for the Collective Bargaining of Agreement.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Educational Services

New CTE Course: Advanced Graphic Design
3.165

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the adoption of the course, Advanced Graphic Design and the purchase of textbooks and materials for implementation in 2014-15.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Nonpublic School Placements for a Special Education Student for 2013-14
3.166

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to approve the placement of a special education student at Personal Coaching Systems in Gardena a nonpublic school as determined by the student's Individual Education Plan for the 2013-14 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Arts For All School District
Advancement Grant
Application
3.167

Trustee Hansen moved, Trustee Peña seconded, and the motion carried 4-0 to approve the submission of the *Arts For All* School District Advancement Grant application to support the arts and expand the District's music program for the 2014-15 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Public Hearing – Local
Control Accountability Plan
3.168

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to open the public hearing regarding the Local Control Accountability Plan as part of the new Local Control Funding Formula.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

There were no speakers.

Trustee Hansen moved, Trustee Peña seconded, and the motion carried 4-0 to close the public hearing regarding the Local Control Accountability Plan as part of the new Local Control Funding Formula.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Business Services

Authorization to Make
Appropriation Transfers
4.169

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to authorize the Los Angeles County Superintendent of Schools to make appropriate transfers at the close of the 2013-2014 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Reissuance of Warrant After
Expiration of the Valid Period
4.170

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to approve the reissuance of the warrant after expiration of the valid period.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Revised Board Policy 3110 -
Transfer of Funds
4.171

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 4-0 to accept for second reading and adopt proposed revised Board Policy 3110 – Transfer of Funds, which reflects changes in State laws.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Consultant and Contract
Services
4.172

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 3-1-0 to approve the consultant and contracted services request authorizing contracts with consultants or independent contractors who provide specialized services.

Ayes: 3 – Trustees Anderson, Cuellar, Peña
Nays: 1 – Hansen
Absent: 1 - Garcia

Public Hearing – 2014-2015
Tentative Budget
4.173

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to open the public hearing prior to the approval of the 2014-2015 Tentative Budget.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

There were no speakers.

Trustee Anderson moved, Trustee Peña seconded, and the motion carried 4-0 to close the public hearing prior to the approval of the 2014-2015 Tentative Budget.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Termination of Agreements:
Vending One
4.174

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 4-0 to approve the termination agreements with Vending One effective June 13, 2014, and authorize the Superintendent or designee to sign all necessary documents.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Approval Settlement
Agreement
4.175

Trustee Hansen moved, Trustee Peña seconded, and the motion carried 4-0 to approve the settlement agreement regarding the estate of former Employee TK0594373, and authorize the Superintendent or designee to execute all documents.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

CONFERENCE ITEMS

Business Services

Revised Board Policy 3250 –
Fees and Charges

Accept for first reading proposed revised Board Policy 3250– Fees and Charges, updated to reflect new Title 5 Regulations.

Business Services

Revised Administrative
Regulation 3551 – Food
Services
Operations/Cafeteria Fund

Submitted for the Board's information is revised 3551 Administrative Regulation – Food Services Operations/Cafeteria Fund.

Revised Administrative
Regulation 3542.33 – Food
Sales by Students/Outside

Submitted for the Board's information is revised Administrative Regulation 3542.33 – Food Sales by Students/Outside Groups, Renamed and Renumbered 3554 – Other Food Sales.

Groups, Renamed and
Renumbered 3554 – Other
Food Sales

ANNOUNCEMENTS

President Cuellar reported that the next Regular Meeting would be June 23, 2014, at 6:00 p.m. – Boardroom of the District Office.

CLOSED SESSION

The Board adjourned to Closed Session at 7:25 p.m. to discuss public employee performance/evaluation (superintendent), conference with labor negotiator, student discipline and governance team items.

OPEN SESSION

The Board reconvened to Regular Session at 10:19 p.m. President Cuellar reported that the Board had discussed employee performance/evaluation (superintendent), conference with labor negotiator, student discipline and governance team items.

The following action was taken in Closed Session:

Student Discipline
Student E-6
3.176

Trustee Peña moved, Trustee Anderson seconded and the motion carried 4-0 to expel Student E-6 for the first and second semester of the 2014-15 school year.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

ADJOURNMENT

Trustee Anderson moved, Trustee Hansen seconded, and the motion carried 4-0 to adjourn the Regular Meeting of the Board of Education held on June 11, 2014 at 10:19 p.m.

Ayes: 4 – Trustees Anderson, Cuellar, Hansen, Peña
Absent: 1 – Trustee Garcia

Herman Mendez, Secretary
To the Board of Education

President

Vice President/Clerk